



SIECUS

Sexuality Information and Education
Council of the United States

POSITION ANNOUNCEMENT

PRESIDENT & CEO WASHINGTON, DC

The Sexuality Information and Education Council of the United States (SIECUS) is seeking a new President & CEO to lead our work creating a sexually healthy nation. SIECUS seeks a dynamic and thoughtful up and coming leader and spokesperson with an intersectional analysis, expertise in policy and advocacy, and enthusiasm to join a growing organization. Applicants should have relevant experience and be deeply committed to SIECUS' mission and values.

Organizational Background:

SIECUS asserts that sexuality is a fundamental part of being human, one that is worthy of dignity and respect. Since 1964, SIECUS has effectively advocated for the right of all people to accurate information about sexuality and sexual health, comprehensive sexuality education, sexual health services, and sexual rights. We focus our efforts within three interconnected areas: policy and advocacy, education and resource development, and strategic communications.

Over the last 54 years, SIECUS' efforts have led to some major social, educational, and legislative advances in sexual and reproductive health and rights, including publishing the first-ever *Guidelines for Comprehensive Sexuality Education* for the United States and supporting the establishment and protection of federal funding streams that can support sex education for young people.

SIECUS currently uses a Strategic Framework to guide its work, and espouses the following values that shape and inform our approach:

- SIECUS recognizes that good sexual and reproductive health is a human right.
- SIECUS advances comprehensive sexuality education as a means of building a foundation for a long-term culture shift that will positively impact all levels of society, particularly issues of gender equity, sexuality, sexual and reproductive health, consent, personal safety, and autonomy.
- SIECUS uses a rights-based framework to inform our approach, reshaping cultural and societal narratives of sexuality and sexual and reproductive health.
- SIECUS commits to working to dismantle the systems of power and oppression which perpetuate disparate sexual and reproductive health outcomes and incubate stigma and shame around sex and sexuality across the intersections of age, race, size, gender, gender identity and expression, class, sexual orientation, and ability.
- SIECUS applies an intersectional lens to ensure people's real lived experiences inform our policy, education, and strategic communications work.

The President & CEO will report to SIECUS' Board of Directors. Presently, SIECUS has an annual operating budget of approximately \$700,000, and a staff of four and two consultants. The President & CEO will take leadership in an organization that is on a growth trajectory, with strong program

staff; sound fiscal standing; and a solid programmatic foundation based in policy strategy, research and publications, and national policy issues.

The position is based in Washington, DC.

Salary range: \$110,000 - \$120,000, with possible negotiated incentive bonus included in contract.

Benefits: A generous benefits package that includes 15 vacation days per year; 12 sick days per year; 3 personal days per year; 12 paid holidays; office closure between December 24–January 1; 100% employer-paid medical, dental, and vision insurance and 100% employer-paid short-term disability, long-term disability, life, and AD&D insurance for employees; \$500 in Professional Development funds for each employee; \$30 monthly cellphone data reimbursement for exempt staff; 403(b) retirement plan participation and pre-tax contributions for transit benefits available.

Job Qualifications and Experience:

The ideal President & CEO candidate will be an inspiring leader who demonstrates many of the following professional qualifications and personal attributes:

- Commitment to sexual and reproductive health, rights, and justice and to SIECUS' values.
- Content expertise relevant to intersections across fields of sexual health and reproductive justice, racial justice, and other social justice movements.
- Excellent intellectual, analytical, and strategic thinking skills.
- Adaptive leadership style with the ability to navigate complex situations and relationships and take advantage of strategic opportunities.
- Ability to adapt to the demands of a small nonprofit environment.
- Exceptional public presence and speaking abilities, media savvy, and the ability to oversee and implement a dynamic communications strategy.
- Skills in talent management, team building, mentoring and developing staff leadership.
- Outstanding written and oral communication, including effective communication among wide audiences and diverse constituencies and stakeholders.
- Ability to travel extensively in order to represent SIECUS.

Required Experience

- A track record of senior leadership and management in a mission-driven organization and the ability to be a catalyst for change and develop and execute organizational vision.
- Proven capacity for innovative funding and resource generation including a track record of raising five- and six-figure gifts from foundation funders and individual donors.
- Significant financial management and budget experience; grounded understanding of financial standards of practice.
- Experience building and sustaining strong relationships with existing and prospective board members, funders, individual donors, and other stakeholders.
- Experience managing institutional growth and change.
- Significant experience hiring, managing, and developing a diverse staff.
- Experience building effective partnerships and coalitions among organizations.
- A minimum of 5 years of experience in policy and advocacy work.

For More Information or to Apply:

Nominations, inquiries, and application materials should be submitted to executivesearch@siecus.org.

Applications should be submitted electronically and include a resume and a cover letter that addresses: 1) What is your experience and/or knowledge of SIECUS and how would you continue to build upon the work the organization has done over the last few years; 2) How do you feel your past experiences will assist you in leading SIECUS through its next phase of growth and development? Please provide specific examples of successes in this area; and 3) How will you work with the organization's principal funders and stakeholders to solidify yourself in this position and promote confidence in the organization and its future.

Applications will be reviewed beginning October 29th, with an anticipated start date in the new year.

SIECUS is an equal opportunity employer, committed to equitable hiring and dedicated to diversity in our work and staff. We do not discriminate in employment opportunities or practices on the basis of actual or perceived race, color, religion, national origin, sex (including pregnancy, childbirth or related medical conditions), age, marital status, sexual orientation, gender identity or expression, veteran status, uniform service member status, disability or any other characteristic protected by law. Women, people of color, including bilingual and bicultural individuals, LGBTQIA persons, and people with disabilities are encouraged to apply. Those whose experiences and perspectives have been traditionally under-represented in the field of sexual health are particularly encouraged to apply.